



THE DELORES TAYLOR ARTHUR SCHOOL FOR YOUNG MEN

Curriculum, Instruction and Assessment Director

Reports to: President/CEO
Start Date: July 2022
Location: New Orleans, LA

The Delores Taylor Arthur School for Young Men seeks a motivated, dynamic, and experienced Curriculum, Instruction and Assessment Director. The CAID is the instructional leader of the school and is responsible for ensuring that teachers are supported to execute the highest quality instruction.

The Delores Taylor Arthur School for Young Men

The Delores Taylor Arthur School for Young Men is operated by Lyceum Schools, Inc and has been authorized by the Orleans Parish School Board. The school opened in August of 2020 enrolling students in the ninth grade. In the 2022-23 academic year, grades 8 and 10 will be added. The school has received financial and/or technical support from Camelback Ventures, High Tech High Graduate School of Education, The Jennie Savage Fund, The Global Debate Symposium at Colorado College, New Schools for New Orleans, the Booth-Bricker Fund, Entergy and a host of donors and friends throughout the United States.

Our school is unique in New Orleans in that it is the only public, open-enrollment school in New Orleans with a male-focused mission. Our goal is to change the way that the urban male is educated with the goal of increasing college and career readiness and in the end reversing the trends of poverty and mass incarceration that cripple our society.

Mindsets

You deeply believe that every student can have a bright future. You realize that each student you meet is an opportunity to be part of an amazing story. As such, you are eager to help him find his voice to tell his story. Part of this is understanding that he is the author, and you are simply his muse, inspiring him to see possibilities that he would have never seen before while exposing him to a world of ideas previously unexplored.



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You are ready to rise and grind. You are up with the sun and have trouble sleeping because you have so many ideas about how to inspire your students and make the educational experience more robust and engaging. You understand that the young men that you teach come with challenges and you are excited to ruthlessly travel the road to excellence with them.

You are still a student. While you love students more than anything else about this process, you are still excited about your academic discipline. Because this is an environment where project-based learning and interdisciplinary work forms the core of what we do, it excites you to learn from your colleagues and students and share your absolute best ideas with them.

Responsibilities:

The chief responsibilities of the CIAD will be the oversight of teaching and learning for the entire school community. This school leader ideally works 60% of the time through direct practice with teachers and students and the remaining 40% of the time on organizational management. This position reports directly to the President/CEO. The CIAD is responsible for conducting the mission of the school based on the following duties:

- Serving as on-site school leader to support all staff, students, and families.
- Present regular and visible leadership in all academic spaces, public assessment spaces, staff collaboration spaces, Board of Trustees meetings and any/all school wide events.
- Leading the effort to implement, develop and maintain schoolwide systems and practices around curriculum, assessment, and instruction.
- Hands on leadership approach to building relationships with all students and staff.
- Lead in the continued development, improvement and evaluation of curricula, instruction, and assessment.
- Analyzing programmatic effectiveness and identifying opportunities to leverage the school community to improve academic performance
- Oversight of school wide service delivery for English Language Learners and those with 504 plans.
- Work in concert with the Special Education Coordinator to ensure delivery of school wide services for students with exceptionalities.



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- Ability to create data-based reports and effectively communicate findings with President/CEO, staff, families, Board of Trustees, NOLA Public Schools and the Louisiana Department of Education on student academic performance.
- Supporting faculty and staff in designing and implementing innovative engagement strategies to support learning for all students.
- Providing content for the school website and social media platforms as it relates to curriculum, assessment, and instruction.
- Lead the performance evaluation for all instructional staff.
- Develop and lead the professional development opportunities for all teaching/instructional staff.
- Participate in the development and management of the school budget.
- Develop and maintain a coverage plan for absent teachers.
- Review and update school calendars and schedules to maximize teaching and learning
- Collaborate with the Leadership Team to review and revise school handbooks.

Education and Experience

- Bachelor's Degree in Education or related field; Master's preferred
- Demonstrated successful leadership in an administrative position
- Demonstrated successful teaching experience for at least five (5) years
- Demonstrated ability to work with students, parents, and staff from diverse backgrounds
- General knowledge of Word, Excel, PowerPoint, Google Drive
- Experience in charter school startup preferred.

Compensation

Salary is commensurate with experience.



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To Apply

Submit the following materials to Byron R. Arthur, President/CEO at barthur@thearthurschool.com by February 15, 2022:

- Letter of interest demonstrating qualifications and experience.
- Personal statement of educational philosophy.
- Current curriculum vitae or resume.
- Three professional references.
- Copies of current licenses.